Northern Marianas College Procedure



Procedure No.:	5004.1	Procedure Title:	Drugs, Tobacco, Betel Nut, and Alcohol	
Issuing Date:		Adoption Date:	9/17/2024	Effective Date: 9/17/2024

Office of Origin: Office of Institutional Advancement

Procedure Approval Authority: President

Board Policy No. associate with this procedure: 5004

This Procedure Supersedes/Replaces: 5004.1 (2013)

The written steps are necessary to appropriately and uniformly perform a task in carrying out policies and activities of the College.

description

Overview/procedure Northern Marianas College (NMC) is committed to providing a campus environment that promotes academic success, personal responsibility, and a safe and healthy community.

> The purpose of this procedure is to ensure the safety and well-being of all members of the college community by regulating the use of drugs, tobacco, betel nut, and alcohol within the College's campuses on Saipan, Tinian, and Rota and at College-sanctioned events. This procedure aims to establish a safe workplace, promote responsible behavior, prevent underage drinking, and ensure compliance with Federal, Commonwealth, and local laws.

Areas of Responsibility

The College will comply with Federal, Commonwealth, and local laws governing the use of drugs, tobacco, betel nut, and alcohol. This procedure applies to all students, faculty, staff, and visitors within the Colleges' campuses on Saipan, Tinian, and Rota, and to any individual participating in Collegesanctioned events on college property, where alcohol is present.

Procedure details

Drugs, Tobacco, and Betel Nut on Campus

Students and employees may be disciplined for possession or use of illegal drugs, vaping, tobacco, or betel nut on college property. College property includes all college buildings, grounds, parking lots, and vehicles. All managers and supervisors are expected to enforce this procedure.

Prohibition of Illegal Drugs

The use, possession, distribution, or sale of illegal drugs or controlled substances on campus or during college-sponsored activities is strictly prohibited. This includes the misuse of prescription drugs.

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Prohibition of Vaping

Vaping is prohibited in all college facilities and on campus grounds.

Alcohol on Campus

Alcoholic beverages are not permitted in public areas on campus, including classrooms, libraries, common areas, and outdoor spaces, unless specifically authorized for a College-sanctioned event.

The possession, consumption, and distribution of alcohol must comply with all applicable federal, state, and local laws. The legal drinking age in the CNMI is 21 years old. Persons under the age of 21 are prohibited from possessing or consuming alcohol at the College, within its facilities or at any event, on or off campus, sponsored by any College organization, department or office.

College-Sanctioned Events Involving Alcohol

The College will permit registered and approved events with alcohol sanctioned by the College on college property that will include the legal distribution of alcoholic beverages led by an approved sponsor.

The "Sponsor" is defined as the individual(s) and/or group(s) leading an event or activity on or off campus at which alcoholic beverages are to be sold or served. The sponsors of these events must first obtain approval from the President in writing and adhere to the process outlined below, as well as abide by College policies and procedures for all sanctioned College events.

The Sponsor shall be responsible for ensuring that all Federal, Commonwealth, and local laws and regulations regarding the service, possession, and consumption of alcoholic beverages are complied with at such event or activity.

Approval Process of College-Sanctioned Events Involving Alcohol

College-sanctioned events involving alcohol must be approved by the President prior to the event and before any publicity may be distributed. Requests must be submitted in writing to the Office of the President.

- 1. Alcohol service at events must be provided by a licensed vendor or caterer, and individuals under 21 years of age are not permitted to consume alcohol.
- 2. Non-alcoholic beverages and food must be available at all events where alcohol is served.
- 3. The Sponsor of the event is responsible for ensuring compliance with this procedure and managing the behavior of attendees.
- 4. All advertising related to events involving alcohol must be approved by the Office of Institutional Advancement as to content and form.
- 5. Alcoholic beverages may not be removed from the designated area of the event.

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6. Alcoholic beverages will only be served to persons 21 years of age or older who have proper identification and the amount to be served may be limited. No person showing any signs of intoxication will be served alcoholic beverages at any time.

Responsible Use of Alcohol

Individuals who choose to consume alcohol must do so responsibly. Excessive drinking, binge drinking, or any behavior resulting from alcohol use that endangers the safety of oneself or others is prohibited.

Driving under the influence of alcohol is strictly forbidden. The College encourages the use of safe transportation options and provides resources for individuals who may need assistance.

Violations

Actions or situations that recklessly or intentionally endanger mental or physical health or involve forced consumption of alcohol or drugs in connection with initiation into or affiliation with any organization are strictly prohibited.

Violations of this policy and procedure will be addressed in accordance with the College's policies and procedures and may result in disciplinary action, including but not limited to, warnings, fines, educational sanctions, probation, suspension, or expulsion.

Faculty and staff violations will be handled according to the College's policies and procedures pertaining to human resources and may result in disciplinary actions up to and including termination.